

# *2019 VSCA Annual Banquet*

*October 4<sup>th</sup>, 2019, Doubletree By Hilton Presidential Ballroom, 7:00 p.m.*



*With Keynote Speaker Connie Hess, MBA, SHRM-SCP*

*Presenting Magnanimous Leadership- The Power of Being Present*

Connie Hess is co-owner and Partner of Valley Engineering (VE), a full-service professional consulting firm offering mechanical, electrical, plumbing, civil, and transportation engineering, as well as landscape architecture, commissioning, surveying, and land planning services. Connie joined the firm in 2000 bringing her expertise in business operations and management, strategic and financial planning, and benefits coordination. In 2014, Connie enrolled at Liberty University to pursue her Master's in Business Administration. With 14 years of experience under her belt and surviving the economic downturn that crippled many in the engineering industry, Connie knew the company needed a new direction. Connie found her passion in organizational behavior and development. She began developing a High-Performance Group training program, specifically for VE. This training began with the management team and expanded to the entire organization. During this time, VE experienced unprecedented growth and renewal. The High-Performance Group training continues today, once a month, at VE. In February 2017, the firm relocated to their new 19,000 sq. ft. office building, programmed specifically for the team's 'High Performance Culture'. Company culture remains a top priority for the organization. Connie is currently pursuing a Doctorate degree in Strategic Leadership from Liberty University.